

PRIVATE INDUSTRY COUNCIL
MINUTES OF JUNE 23, 1999 MEETING

A regular meeting of the Private Industry Council was called to order by Vice-Chairman Ron McDougall at 7:45 PM, Wednesday, June 23, 1999 at the One-Stop Career Center, 101 Main Street, Canton, New York.

Members Present: Ron McDougall, Doug Beachard, Sue Caswell, Maureen Buck, Linda Randi, Joanne Novak, Peter Phelan, Richard Daddario, Joseph Kennedy, John Deal, Greg Davis

Members Absent: Lynn Blevins, Jack Backus, Genevieve Baxter, Dick DeLaPorte, Donald Hooper, Robert LaClair, Jr., James McFaddin, Bob Snider

Others Present: Natalie Haggart, Raymond Fountain, Edmund Russell, Jr., David Williams and Gretchen Wood of the Office of Economic Development; Walt Paul of BOCES; Dave Mance of the NYS DOL; Barbara McBurnie of the Office of the Aging; Patrick Rourk of Veteran's Services.

Mr. McDougall welcomed members, staff and guests to the meeting and then asked the attendees to introduce themselves. Before realizing that there was indeed a quorum for an official meeting, Mr. Russell began with the comment on how he hoped that people and employers will start to utilize the One-Stop. He emphasized the fact that employers need to know that the One-Stop will work for them and not just people in search of employment.

MINUTES

Moved by Mr. Phelan and seconded by Mr. Beachard, the minutes of the April 28, 1999 meeting were accepted. Approved unanimously.

CHAIRMAN'S COMMENTS

There were no comments. Mr. McDougall thanked the One-Stop staff for the tour of the facility and refreshments that were provided.

OLD BUSINESS

None.

NEW BUSINESS

Barb McBurnie, Office of the Aging, Presentation:

Ms. McBurnie began by describing the Older Worker Programs, as well as Green Thumb. She described the general criteria as applicants 55 years of age and older with income that falls in the lower 125%. The maximum work week is 20 hours with the minimum wage of \$5.50 per hour

being given. Ms. McBurnie also stressed the fact that the applicants have the option of attending classes to sharpen their employment skills and learn about the ever changing job market. She stressed that one of their goals is to have employers realize that they can capitalize on the many benefits of older workers. One of the incentives offered is having an employer hire an applicant on a “try-out basis”. By doing this, the employer puts the applicant in the work place for two weeks without any cost to them. The applicant’s wages are paid for by the program. Ms. McBurnie went on to describe how the other County agencies are of help. She gave the example of how the JTPA program helped with the funding for mileage reimbursement for the applicants. The One-Stop makes its own contribution by having such programs such as the Job Club where anyone, regardless of age, can attend the meetings and be guaranteed counseling. Finally, Ms. McBurnie pointed out a barrier that many people do not consider with regard to the “Older Worker”. She went on to say that while child care is a major concern for most people, “parent care” is a growing concern that needs to be addressed. Many older workers find that they are having to take care of one or both elderly parents and find it difficult to return to the work force. The “Older Worker” Programs can help with this.

Patrick Rourke, Director of Veteran’s Services, Presentation:

Mr. Rourke briefly explained the Memorandum of Agreement between the Office of Economic Development and Veteran’s Services. He then stated that his office was not only used for employment services, but also referrals.

Resolution Approving Program Year ’99

Mr. Fountain explained that \$900,000 was to be added and that the program was the same as fiscal. Expenditures would be used for on-the-job-training. Mr. Phelan then moved and Ms. Caswell seconded. The resolution passed unanimously; Resolution No. 99-06-09 attached.

Resolution Modifying Program Year ’98 Title IIB Summer Youth Employment and Training Budget

Mr. Fountain noted that there is an increase in funding. When the grant was originally submitted for \$580,000, it was not enough. This modification would increase the budget to \$699,000 to help with wages and fringe. Last year, the Youth Bureau helped out with the additional funds we needed. Mr. Daddario then moved, seconded by Ms. Buck. The resolution passed unanimously; Resolution No. 99-06-10 attached.

COMMITTEE REPORTS

There were no committee reports. However, Mr. Russell discussed the importance of the One-Stop program and stressed how it is the tip of a very large system to come. He went on to say that in the past, involved organizations did not share all of the same goals and ended up being reformed out of existence. The One-Stop has to be the one that works. Mr. Russell stated that the One-Stop serves people and employers equally and that it is open to everybody. Services have to be delivered or the One-Stop will be out too.

FINANCIAL REPORT

Mr. Fountain briefly explained the financial report for the month ending May 31, 1999. He then stated the reason for zero balances was due to the fact that it is a requirement to spend 80% in a year. He also went on to explain the Incentive money for good performance will be used for staff training and counselor training. Mr. Fountain gave the example that last year we had \$15,000 for training. Instead of the staff and counselors having to travel to Albany or Rochester for training, for example, the Department of Labor came to Canton to train. Then Mr. Kennedy moved, seconded by Mr. Phelan. The Financial Report for May of 1999 was accepted; passed unanimously.

STAFF REPORTS

There were no staff reports. Mr. Russell brought to the attention of the Council (3) enclosures in their packets. The first was a letter from John Clynes of the Warren County Employment & Training Administration stating how impressed he was and how we are "ahead of the curve" with the One-Stop. Mr. Russell pointed out that Walt Paul and Dave Williams spent a half of a day on this tour. Mr. Paul then stated that many other organizations consider us front-runners. Mr. Russell then pointed out the Quarterly Report Card and its necessity under the new WIA legislation. Finally, Mr. Russell mentioned the "Inside" newsletter and how it will be included in all packets in the future. The "Inside" is produced by Natalie Haggart.

MEMBERSHIP COMMENTS

None.

ADJOURNMENT

Mr. McDougall thanked Council members for attending the meeting. On motion of Mr. Phelan and seconded by Mr. Davis, the meeting adjourned at 8:05 PM. Motion passed unanimously.

Respectfully submitted,

Joanne M. Novak, Esq.