

March 11, 2009

ST. LAWRENCE COUNTY WORKFORCE INVESTMENT BOARD

RESOLUTION NO.09-03-04

Executive Committee: 02-23-2009

**AMENDING AND RESTATING POLICY NO. 2:
DETERMINATION OF SELF-SUFFICIENCY STANDARD FOR PROVIDING
SERVICES UNDER THE WORKFORCE INVESTMENT ACT**

WHEREAS, Section 663.230 of the Workforce Investment Act (WIA) Rules and Regulations states that local boards must set the criteria for determining whether employment leads to self-sufficiency, and

WHEREAS, at a minimum, such criteria must provide that self-sufficiency means employment that pays at least the lower living standards' income level, as defined in WIA Section 101 (24), and

WHEREAS, self-sufficiency for a dislocated worker may be defined in relation to a percentage of the layoff wage,

NOW, THEREFORE, BE IT RESOLVED that the St. Lawrence County Workforce Investment Board defines self-sufficiency as employed on a full-time basis (i.e. 30 or more hours per week), with an individual applicant's wage equal to or higher than 225% of the Federal Poverty Level (annually published, 225% Poverty Level for a family of 1 divided by 52 weeks, and then divided by 30 hours per week),

BE IT FURTHER RESOLVED that an individual who has an active Cash Public Assistance, Food Stamps, and/or Medicaid Case will be considered **not self-sufficient** regardless of hourly wage as described above, and

BE IT FURTHER RESOLVED that an individual who is self-employed shall be considered self-sufficient if the net self-employment income is equal to or more than 225% of the Federal Poverty Level as described above, and

BE IT FURTHER RESOLVED that the wage shall be adjusted accordingly as the Federal Poverty Level Guidelines are updated, and

BE IT FURTHER RESOLVED that a Displaced Homemaker (who is, by definition a dislocated worker) is not considered self-sufficient if their wage is less than the current wage based on 225% of the Federal Poverty Level as stated above, and

BE IT FURTHER RESOLVED that self-sufficiency for a dislocated worker is defined as an individual applicant's *hourly* wage from unsubsidized employment at or above 90% of the individual's pre-layoff *hourly* wage, and

BE IT FURTHER RESOLVED that any and all previously approved Self-Sufficiency Standard policies of the St. Lawrence County Workforce Investment Board are hereby rescinded.

Pickert/Caswell & Long: Approved by unanimous consent (14/0/0)