

RESOLUTION NO. 05-01-03

of the

ST. LAWRENCE COUNTY WORKFORCE INVESTMENT BOARD

**ESTABLISHING NEW YORK STATE MINIMUM WAGE GUIDELINES
FOR WIA-FUNDED PROGRAMS**

As presented by the WIB Executive Committee

January 26, 2005

WHEREAS, the Empire State Wage Act of 2004 amends section 652 of the State labor law to establish new minimum wage increases effective January 2005 at \$6.00 per hour, increasing to \$6.75 per hour in 2006 and \$7.15 per hour in 2007 for all covered employees as defined in section 651 of the state labor law, and

WHEREAS, Section 651 includes any individual employed or permitted to work by an employer in any occupation, but shall not include any individual who is employed or permitted to work by a federal, state or municipal government or political subdivision thereof, and

WHEREAS, the certain WIA-funded programs fall under the aforementioned exemption, and

WHEREAS, the St. Lawrence County Workforce Investment Board realizes the importance of continuing to serve as many eligible participants as possible in light of steadily decreasing funding, and

WHEREAS, the St. Lawrence County Workforce Investment Board realizes that continuing to pay participants at the Federal minimum wage will extend the numbers of individuals it can serve by approximately 15%,

NOW, THEREFORE, BE IT RESOLVED that the St. Lawrence County Workforce Investment Board does hereby establish program wages consistent with New York State minimum wage standards.

MOVED BY:	<u>Mr. Novacich</u>
SECONDED BY:	<u>Mr. Catanzarite</u>
AYE:	<u>15</u>
NAY:	<u>0</u>
ABSTAIN:	<u>0</u>

I, Natalie A. Haggart, Administrative Assistant of the St. Lawrence County Workforce Investment Board, **DO HEREBY CERTIFY**, that I have compared this copy of this Resolution, Adopted January 26, 2005, with the original record in this office and that the same is a correct transcript thereof and of the whole of said original record.

/s/
Natalie A. Haggart, Administrative Assistant
St. Lawrence County Workforce Investment Board
January 27, 2005